

Scott-Moncrieff is at the forefront of the accountancy profession in Scotland. Active across all types and sizes of organisations in the private, public and third sectors, we have a fantastic client rating and pride ourselves on our strong reputation. With offices in Glasgow, Edinburgh and Inverness we are extremely well-connected nationally and also have a strong international network. We provide our clients with a range of audit and assurance, taxation, employer support, business advisory, corporate finance and business technology and consulting services.

To give you a better idea of what it's like to be a member of team Scott-Moncrieff, we asked James McBride, one of our Audit Directors, to tell us a bit about his time at Scott-Moncrieff and what he enjoys most about working here.



**JAMES MCBRIDE**  
Audit Director



### Background and career so far

I obtained a first-class honours in Accounting and Finance at Strathclyde University.

I joined Scott-Moncrieff in 2003, as a graduate trainee. Throughout my training I felt supported by the firm. I obtained audit experience on a number of sectors including manufacturing, construction, the motor industry as well as from auditing charities, housing associations and further education colleges.

I qualified as a CA in August 2006 and quickly progressed to assistant manager.

Within 9 years from starting, I had been promoted four times; Assistant Manager, Manager, Senior Manager and Director.



The firm is keen to allow people to take on responsibility at an early stage.



### Details of my role

I am currently an Audit Director working within both the Glasgow and Edinburgh offices, across a range of different sectors and clients.

- I am a registered individual (RI) with ICAS
- I am involved in business development. This includes attending and presenting at events, as well as playing an active role in audit tenders by preparing for, and presenting at the actual pitch.
- I oversee the training and technical side of the commercial and charity audit department as well as resourcing. I am also chair of the firm's Technical Committee.



### Benefits of my role

The firm is keen to allow people to take on responsibility at an early stage. As a medium sized firm you are "not just a number" however, we are big enough where we can offer progression and a broad range of experience. You are in control of your own career progression.



### What makes Scott-Moncrieff different

The firm is geared up to develop and grow its own staff and the majority of the people in senior positions trained at the firm, there are people you can lean on and learn from who have been in your position and have had the same aspirations. If you have a question, you ask!

We have a flexible working policy as well as TOIL for travel outwith hours to ensure we all have a good work/life balance.

We offer a formal annual training programme which covers accounting and auditing technical updates but also sector updates as well as importantly, soft skills training such as coaching and working as a team.