



Scott-Moncrieff is at the forefront of the accountancy profession in Scotland. Active across all types and sizes of organisations in the private, public and third sectors, we have a fantastic client rating and pride ourselves on our strong reputation. With offices in Glasgow, Edinburgh and Inverness we are extremely well-connected nationally and also have a strong international network. We provide our clients with a range of audit and assurance, taxation, employer support, business advisory, corporate finance and business technology and consulting services.

To give you a better idea of what it's like to be a member of team Scott-Moncrieff, we asked Elizabeth Young, one of our fantastic Audit Directors, to tell us a bit about her time at Scott-Moncrieff and what she enjoys most about working here.



**ELIZABETH YOUNG**  
Audit Director



### Background and career so far

I obtained my BAcc from the University of Glasgow in 2006.

After completing my CA training at a mid-tier firm, working in both external and internal audit, I spent time working in in-house internal audit teams.

I joined Scott-Moncrieff in January 2015, starting out as an internal audit manager. At this time, I was also working towards achieving my Chartered Internal Auditor (CMIIA) status, which I completed- with the full support of the firm – in 2016.

Within a year at Scott-Moncrieff, I was promoted to Senior Manager.

Two years later, I was promoted to my current position as Director.



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### Details of my role

I currently lead the delivery of the firm's internal audit service line. Other responsibilities I have taken on during my time here include:

- Managing internal projects
- Leading high-profile tenders
- Getting involved with professional networks, including joining the ICAS Audit and Assurance Panel and being a part of the IIA's Scottish Committee



### Benefits of my role

I have had access to so many opportunities and experiences that have given me the chance to learn and develop the new skills needed to progress in my career – and to keep life interesting!

The partners sit on the audit floor alongside us and we know almost everyone in the firm on first name terms, which means there aren't those layers of bureaucracy or centralised support functions that you get at the larger firms. If you want to change something, you'll definitely be listened to and most likely be given the chance to drive that change. I've personally found this very rewarding.



### What makes Scott-Moncrieff different

Ask anyone here and they'll tell you the same thing – it's the people. Everyone who works here is just so friendly, inspiring and enthusiastic. It makes turning up for work every day so much more enjoyable. For me, it's what takes this from being 'just a job' to being a job I love.